



website terms & conditions

In these Terms & Conditions, “Bucks and Berks” means Bucks and Berks Recruitment Ltd and “our” and “we” refer to Bucks and Berks.

Use of this website is governed by these Terms and Conditions and you agree to be bound by them each time you access the web site.

The material on this website is provided purely for your information and you should seek further guidance and make independent inquiries before relying on it.

The information our web site is updated from time to time. Whilst we have made every effort to ensure the accuracy and completeness of information on this web site, we make no representations or warranties whatsoever, express or implied, as to the quality, accuracy, omissions or completeness of such information. Nor do we accept any liability arising from any inaccuracy or omission in any of the information on the website or any liability arising in respect of information provided by us or any other person including employer clients.

Without notice, we may modify, suspend or discontinue the web site or any part of it at any time without any liability to you or any third party.

To the full extent permitted by law, we accept no liability in contract, tort or otherwise (including liability for negligence), for loss or damage of any kind including without limitation, direct or indirect loss or damage, loss of business, revenue or profits, corruption or destruction of data, or any other consequential loss or damage arising out of your use or inability to use the web site (or other sites linked to the web site) or in connection with any computer virus or system failure and we exclude any such liability even if we are expressly advised of the possibility of such damage or loss.

You agree to indemnify Bucks and Berks and keep Bucks and Berks indemnified against all costs, losses, expenses, liabilities or proceedings arising from the use or misuse of the web site by you.

Your Computer System

Bucks and Berks accepts no responsibility or liability for any information you have down loaded onto your computer system.

User Name and Password

There may be areas on the web site where you are asked for a user name and password.

You are responsible for all use of this web site made using your user name and password. You are responsible for protecting and securing your user name and password from unauthorised use.

Your user name and password must not be disclosed to another person. If you believe there has been a breach of security of your user name or password, such as theft or your username or password becoming known to someone else or unauthorised use, you must notify Bucks and Berks immediately by email to dpo@bucksandberks.co.uk.

Bucks and Berks accepts no liability for any unauthorised or improper use or disclosure of any user name and password.

Bucks and Berks may terminate or change your user name and password, at any time in our absolute discretion and without any explanation or notification.

Social Media

Where social media adds value to our service to you and our employer clients, we may use such media to contact you and communicate with you, in connection with your job search. If we have placed you in a permanent job, once you have started that job, then we will not keep in contact with you. You are, of course free to contact us.

Privacy

Bucks and Berks uses and protects any information that you give Bucks and Berks when you use this website.

Bucks and Berks is committed to ensuring that your privacy is protected. Should we ask you to provide certain information by which you can be identified when using this website, then you can be assured that it will only be used in accordance with our Privacy & Data Protection Policy for Candidates.

What We Collect

We may collect the following information:

- Name and job title
- Contact information including email address
- Demographic information such as postcode, preferences and interests
- Other information relevant to customer surveys and/or offers
- Work history
- Biographical information for use in job search

What We Do With The Information We Gather

Any information we gather will be with your consent. We require this information to understand your needs and provide you with a better service, and in particular for the following reasons:

- Internal record keeping.
- We may use the information to improve our products and services.
- We may periodically send promotional emails about new products, special offers or other information which we think you may find interesting using the email address which you have provided.
- From time to time, we may also use your information to contact you for market research purposes. We may contact you by email, phone, fax or mail. We may use the information to customise the website according to your interests.

Security

We are committed to ensuring that your information is secure. In order to prevent unauthorised access or disclosure, we have put in place suitable physical, electronic and managerial procedures to safeguard and secure the information we collect online.

How We Use Cookies

A cookie is a small file which asks permission to be placed on your computer's hard drive. Once you agree, the file is added and the cookie helps analyse web traffic or lets you know when you visit a particular site. Cookies allow web applications to respond to you as an individual. The web application can tailor its operations to your needs, likes and dislikes by gathering and remembering information about your preferences.

We use traffic log cookies to identify which pages are being used. This helps us analyse data about web page traffic and improve our website in order to tailor it to customer needs. We only use this information for statistical analysis purposes and then the data is removed from the system.

Overall, cookies help us provide you with a better website, by enabling us to monitor which pages you find useful and which you do not. A cookie in no way gives us access to your computer or any information about you, other than the data you choose to share with us.

You can choose to accept or decline cookies. Most web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. This may prevent you from taking full advantage of the website.

Links To Other Websites

Our website may contain links to other websites of interest. However, once you have used these links to leave our site, you should note that we do not have any control over that other website. Therefore, we cannot be responsible for the protection and privacy of any information which you provide whilst visiting such sites and such sites are not governed by this privacy statement. You should exercise caution and look at the privacy statement applicable to the website in question.

Neither you nor any third party may link another site to the Bucks and Berks website without Bucks and Berks prior written consent.

Controlling Your Personal Information

You may choose to restrict the collection or use of your personal information in the following ways.

Whenever you are asked to fill in a form on the website, look for the box that you can click to indicate that you do not want the information to be used by anybody for direct marketing purposes.

If you have previously agreed to us using your personal information for direct marketing purposes, you may change your mind at any time by emailing us at dpo@bucksandberks.co.uk.

We will not sell, distribute or lease your personal information to third parties unless we have your permission or are required by law to do so. We may use your personal information to send you promotional information about third parties which we think you may find interesting if you tell us that you wish this to happen.

You may request details of personal information which we hold about you under GDPR and the Data Protection Act 2018. If you would like a copy of the information held on you, email dpo@bucksandberks.co.uk.

If you believe that any information we are holding on you is incorrect or incomplete, please write to or email us as soon as possible, at dpo@bucksandberks.co.uk. We will promptly correct any information found to be incorrect.

Changes to Web Site Terms and Conditions

Bucks and Berks may add or change these Terms and Conditions at any time. You will be deemed to accept additions or changes to the Terms and Conditions when you next access the web site following any such changes or additions.

Governing Law and Applicable Legislation

These Terms and Conditions are governed by English law and you agree that the English courts shall have exclusive jurisdiction to determine any matter or dispute arising out of or in connection with use of this web site and these Terms and Conditions.

It is not intended that a third party should have the right to enforce any provision of the Terms and Conditions pursuant to the Contracts (Rights of Third Parties) Act 1999 and furthermore Bucks and Berks may, and, without the consent of a third party to whom the right of enforcement of any of the terms has been expressly provided, vary and amend the Terms and Conditions.

Use of this web site may not be allowed in countries outside the United Kingdom where such use may be contrary to local law or regulation. If you access information on this web site it is your sole responsibility to ensure compliance with any applicable laws or regulations in any other country. Any use of this web site outside the United Kingdom is your responsibility and we accept no liability whatsoever in connection with such use.

We have the right at any time to terminate or suspend access to, or use of, the website where we reasonably believe you have infringed the Terms and Conditions.

Trademark

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You may only use our website for lawful purposes.

Registered Office:

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Further Questions

Should you have any further questions regarding the above Terms, Conditions & Policies, please email: headoffice@bucksandberks.co.uk detailing your enquiry.